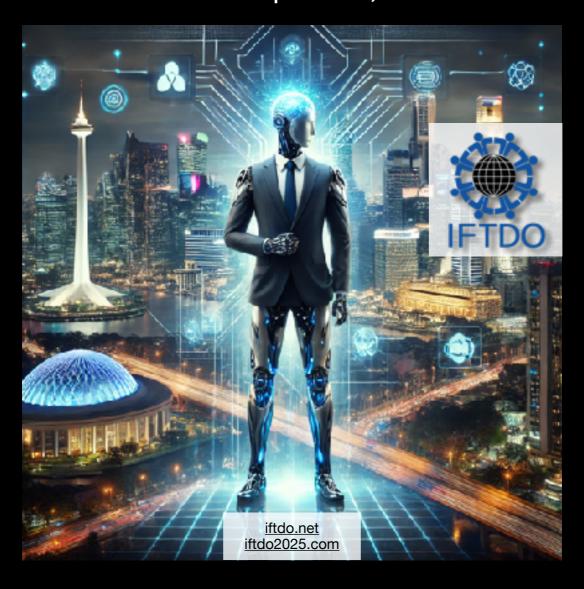
51st IFTDO World

Conference & Exhibition 2025

The Future of People and Adaptive Organisation in the Digital Era

17-19 June 2025 | Jakarta, Indonesia.



Host & Main Organisers:







Co-Organisers:





















INTERNATIONAL FEDERATION OF TRAINING & DEVELOPMENT ORGANISATIONS

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The International Federation of Training and Development Organization (IFTDO) was founded in Geneva, Switzerland in 1972 in order to develop and maintain a worldwide network committed to the identification, development and transfer of knowledge, skills and technology to enhance personal growth, human performance, productivity and sustainable development. IFTDO is a UK registered charity and non-profitable organization. It is composed of Full Members, Associate Members and reciprocal Members. All professional organizations and NGOs are based on a solid and engaged membership. Attracting and retaining members is a vital element for such organizations to continue whether you are a small consulting firm, a large business enterprise, a professional society, a university, government agency or some other organization dedicated to human capital development and/or performance improvement, we invite you to join us.

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(Indonesia)



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WELCOME MESSAGE BY IFTDO PRESIDENT



Sheikh Faleigh SM IFTDO, President

Dear Esteemed Delegates, Partners, and Friends,

It is with great pleasure and deep appreciation that I welcome you to the 51st IFTDO Annual Conference 2025, taking place from June 17-19, 2025, in Jakarta, Indonesia. This year's theme, "The Future of People and Adaptive Organizations in the Digital Era," reflects the urgent need for organizations and individuals to evolve, innovate, and lead in an era defined by rapid technological advancements.

As we navigate the challenges and opportunities of digital transformation, adaptability, continuous learning, and leadership resilience have become the cornerstones of future success. This conference serves as a global platform for HRD professionals, business leaders, policymakers, and innovators to explore the latest trends, strategies, and solutions for workforce development in an Al-driven world.

Over three days, IFTDO 2025 will feature inspiring keynotes, thought-provoking panel discussions, and hands-on workshops designed to equip you with actionable insights. Key topics will include Leadership 5.0, Al and workforce transformation, upskilling for the digital economy, and building inclusive, future-ready organizations.

In addition to the conference sessions, we are excited to host a comprehensive exhibition featuring the latest advancements in learning technology, Al-driven training solutions, and innovative corporate learning tools. This exhibition will bring together top training providers and education technology companies from around the world, offering a unique opportunity to explore cutting-edge solutions that will shape the future of workforce development.

Beyond knowledge exchange, this conference is a powerful networking opportunity, fostering collaboration across industries and borders. I encourage you to engage actively, share your experiences, and take part in shaping the future of work.

On behalf of IFTDO, I extend my deepest gratitude to our partners, sponsors, exhibitors, and distinguished speakers who have contributed to making this conference a success. I am confident that your participation will inspire new ideas, spark meaningful collaborations, and drive impactful change in the global workforce.

Welcome to IFTDO 2025 in Jakarta—where the future of people and organizations takes center stage!

Indonesia: A Hub of HRD Excellence and Cultural Enrichment

Indonesia, the world's largest archipelago and home to over 270 million people, has long been recognized for its rich cultural heritage and dynamic economic growth. Beyond its breathtaking landscapes and diverse traditions, Indonesia has also emerged as a leader in human resource development (HRD) practices, offering valuable lessons for the global community. With Jakarta, its bustling capital, at the heart of this transformation, Indonesia exemplifies the integration of modern HR strategies and cultural values in building a future-ready workforce.

Indonesia's HRD Success Stories

Indonesia's commitment to human resource development is evident across various sectors. The country has prioritized workforce transformation to align with global trends such as digitization, sustainability, and innovation. Below are some notable HRD practices from Indonesia that the world can learn from:

1. The Kampus Merdeka Initiative

Launched as part of Indonesia's Merdeka Belajar (Freedom to Learn) program, Kampus Merdeka is revolutionizing higher education by bridging the gap between academia and industry. The initiative allows university students to gain hands-on experience through internships, research, and entrepreneurial projects. By empowering students with real-world skills, Indonesia is fostering a workforce that is adaptable, innovative, and prepared for future challenges.

2. Strengthening Vocational Education

Recognizing the importance of technical and vocational education, Indonesia has invested heavily in vocational schools (SMKs) and training programs. Partnerships with industries have been a cornerstone of this strategy, ensuring that curricula align with market demands. For example, collaborations between the Ministry of Education and leading technology firms have introduced cutting-edge training in areas such as artificial intelligence, data analytics, and renewable energy.

3. Inclusive Workforce Development

Indonesia's HRD strategies emphasize inclusivity, aiming to provide equal opportunities for all segments of society. Programs like the Pre-Employment Card (Kartu Prakerja) have been pivotal in reskilling and upskilling workers, particularly during the COVID-19 pandemic. This digital platform combines online training and financial assistance, enabling individuals to enhance their employability and contribute to the economy.

4. Empowering Women in Leadership

Indonesia has made significant strides in promoting gender diversity in leadership. Initiatives like the Women's Empowerment Fund and mentorship programs for women in business are creating pathways for female leaders to thrive. Additionally, prominent organizations in Indonesia have adopted policies that promote work-life balance, equal pay, and professional growth for women.

5. Digital Transformation in HRD

As a nation with one of the fastest-growing digital economies, Indonesia has embraced technology to revolutionize HR practices. Companies are leveraging artificial intelligence for recruitment, employee engagement platforms, and e-learning tools for training. This digital shift has been instrumental in creating agile organizations capable of thriving in a rapidly changing environment.

The Cultural Foundation of HRD Success

Indonesia's HRD achievements are deeply rooted in its culture, which emphasizes collective values, respect, and continuous learning. The spirit of gotong royong—a concept of mutual cooperation—permeates workplaces, fostering collaboration and teamwork.

Moreover, traditional values like bhinneka tunggal ika (unity in diversity) play a vital role in promoting inclusivity and harmony in the workplace. With over 1,300 ethnic groups and more than 700 languages spoken across the country, Indonesia exemplifies how cultural diversity can be a strength rather than a challenge.

The emphasis on respect for elders and authority, a hallmark of Indonesian culture, has also shaped leadership styles. Leaders are often seen as mentors who guide and nurture their teams, creating a supportive environment for personal and professional growth.

Jakarta: The Heartbeat of Indonesia's Transformation

As the capital city and economic hub of Indonesia, Jakarta embodies the nation's progress and potential. Home to over 10 million people, Jakarta is a dynamic metropolis where tradition meets modernity. Its vibrant economy, driven by industries such as finance, technology, and manufacturing, makes it an ideal location for showcasing Indonesia's HRD achievements.

Jakarta's Business Ecosystem

Jakarta is home to some of Indonesia's largest companies and multinational corporations, serving as a breeding ground for innovative HR practices. The city's business ecosystem is bolstered by coworking spaces, accelerators, and a thriving startup community. Organizations in Jakarta are often at the forefront of adopting global best practices in talent management, employee engagement, and leadership development.

Cultural Enrichment in Jakarta

Beyond its business appeal, Jakarta offers a rich cultural experience that reflects Indonesia's diversity. Visitors can explore historical sites like the National Monument (Monas) and Kota Tua, indulge in traditional cuisines such as nasi goreng and soto Betawi, and witness the vibrant art scene in galleries and theaters. Events and festivals, such as the Jakarta International Java Jazz Festival and Betawi cultural celebrations, showcase the city's creative spirit. This blend of modernity and tradition creates a unique environment where innovation thrives alongside cultural preservation.

Connectivity and Infrastructure

Jakarta's well-developed infrastructure further enhances its appeal as a global destination. The city is served by Soekarno-Hatta International Airport, one of the busiest airports in Southeast Asia, and boasts extensive public transportation networks, including the Mass Rapid Transit (MRT) system. These advancements make Jakarta an accessible and convenient location for international conferences and events.

Learning from Indonesia: Key Takeaways for HRD Practitioners

Indonesia's success in HRD offers valuable insights for organizations and governments worldwide. Here are some key takeaways:

- 1. Integrate Education and Industry: Bridging the gap between academic institutions and businesses ensures that graduates are equipped with relevant skills for the workforce.
- 2. Embrace Inclusivity: Providing equal opportunities for marginalized groups enhances social cohesion and economic growth.
- 3. Leverage Technology: Adopting digital tools in HR processes can improve efficiency, engagement, and adaptability.
- 4. Foster Cultural Values: Incorporating local traditions and values into workplace practices creates a sense of belonging and purpose among employees.
- 5. Support Leadership Development: Investing in leadership programs, particularly for women and underrepresented groups, builds a more diverse and effective talent pipeline.

IFTDO 2025 in Jakarta: A Celebration of HRD Excellence

The upcoming 51st IFTDO Annual Conference and Exhibition, scheduled for 17–19 June 2025 in Jakarta, presents a unique opportunity to experience Indonesia's HRD success stories firsthand. The event will bring together global leaders, practitioners, and innovators to explore the theme, "The Future of People and Adaptive Organisation in the Digital Era." Delegates will have the chance to learn from Indonesia's best practices, engage with cutting-edge solutions at the exhibition, and immerse themselves in the cultural richness of Jakarta. From thought-provoking keynote speeches to interactive workshops, the conference promises to be a platform for inspiration, collaboration, and transformation.

Indonesia's journey in human resource development is a testament to the power of vision, collaboration, and cultural integrity. As the nation continues to rise as a global leader, it offers a wealth of knowledge and inspiration for HRD practitioners worldwide. With Jakarta as the stage for IFTDO 2025, we invite you to discover the stories, strategies, and spirit that make Indonesia a beacon of HRD excellence. Join us in Jakarta, and let's shape the future of people and organizations together

51st IFTDO World Conference & Exhibition 2025

The Future of People and Adaptive Organisation in the Digital Era
17-19 June 2025 | Jakarta, Indonesia.

Conference Introduction:

Welcome to the 51st IFTDO World Conference & Exhibition 2025.

As we navigate the transformative tide of the digital era, one truth resonates louder than ever: the success of organisations lies in their ability to evolve while keeping people at the heart of their strategies. The 51st IFTDO Annual Conference, hosted in vibrant Indonesia, marks a historic milestone as the first time in 51 years that this prestigious event is being held in Indonesia. This conference serves as a global platform to explore the powerful synergy between technology, human potential, and leadership in an ever-changing digital landscape.

Under the theme "The Future of People and Adaptive Organisation in the Digital Era," this conference addresses the urgent need for organisations to thrive amidst groundbreaking advancements like artificial intelligence, automation, and blockchain. Yet, at the core of this transformation are the people-innovative, agile, and visionary individuals who drive meaningful change and create resilient, inclusive, and future-ready organisations.

This year's conference will also feature an exhibition of cutting-edge learning technologies and global management and training solutions, providing attendees with hands-on opportunities to explore the latest tools and innovations designed to enhance organisational learning, leadership, and performance.

Join a distinguished gathering of global thought leaders, industry trailblazers, and experts as we delve into strategies for building adaptive organisations, redefining leadership in disruptive times, and fostering inclusive workplaces. Through engaging keynotes, thought-provoking panel discussions, and real-world case studies, we will uncover actionable insights to empower people and harness cutting-edge technologies for sustainable growth and long-term success.



51st IFTDO World Conference & Exhibition 2025

The Future of People and Adaptive Organisation in the Digital Era

Conference Agenda:

Day 1: 17 June 2025

2:00 PM | Welcome Address

By IFTDO Chairman followed by IFTDO President

[Special Introduction of the Chairman and IFTDO President by Dr. Vinayshil Gautam, IFTDO Board Member | Founder & Director, Indian Institute of Management (Kojhikode, India)]

2:20PM | Guest of Honor Speech: A VIP representing the Indonesian Government

2:40PM | Introduction of IFTDO Board Member

Introduction of IFTDO Board Members on stage followed by a video presentation of the IFTDO 2025 theme; "The Future of People and Adaptive Learning Organisation in the Digital Era".

3:00 PM | Keynote Speech 1:

"Transformational Leadership in the Age of Digital Disruption"

Speaker: Mark Nation, Founder, Nation Leadership

Moderator: Dr Patti P. Philips, CEO, ROI Institute (USA) | IFTDO

Chairman

3:30PM | Guest of Honor to Visit IFTDO 2025 Exhibition

Tea Break and Networking session

4:00PM | Session 1: "Leveraging Ai in Leadership Development"

The role of leaders in driving learning and performance to drive organizational growth.

Speaker: Dr. Amer Al-Rawas, Chairman, Oman Energy Association (Oman)

Moderator: Dr. Ahmed Al-Banna, IFTDO Comm. Member | Board Member, Bahrain Society of

Training & Development | Founder, Origins Group

4:45PM | Session 2: "Navigating the Learning Digital Frontier: Empowering the Workforce of Tomorrow"

Future Learning trends in AI, automation, and human-machine collaboration, emphasizing the importance of workforce empowerment.

Speaker: Mr. Indra Utoyo; CEO, Allo Bank (Indonesia)

Moderator: Dr. Pedro Ramos; CEO, KEEPTALENT | Former Board Member of IFTDO and Past

President. Portuguese Association of People Management (Portugal)

5:30PM | END OF DAY ONE

Day 2: 18 June 2025

9:00AM | Keynote Speech 2: "Fostering Learning for Stakeholders in Adaptive Organisations: The BRI Learning Journey with Customers"

Sharing BRI's experience in Transforming Micro-Entrepreneurs and Coorporatives through impactful learning interventions.

Speaker: Mr. Steven A. Yudiyantho; SEVP, BRI (Indonesia)

Moderator: Mr. Prim @Farim Umar, Founder, DIBTA Group (Malaysia)

9:45AM | Case Study 1: "Enabling Impactful Learning"

Introduction to Corporate University 5.0 by Pak Prim Kumar, Founder Dibta Group

Case Study A: Learning Value Chain 5.0

Speaker 1: Ms. Indri Musmar; CEO, Learning Resources (Indonesia) Case Study B: Deploying Ai to Manage Learning Value Chain 5.0 Speaker 2: Mr Rajiv Ahmad Nadar, CEO Dibta Group (Malaysia)

Moderator: IFTDO Board Member

10:30AM | Morning Break & Networking Session

11:00AM | Session 3: "The Human-Machine Balance"

Speaker: Dr. Pedro Ramos; CEO, KEEPTALENT | Former Board Member of IFTDO and Past

President. Portuguese Association of People Management (Portugal)

Moderator: IFTDO Board Member

11:45AM | Forum1: Leveraging Al and People Skills for Leadership

How Leadership can Enable Al-driven efficiency with human compassion, emotional intelligence, and decision-making.

Panelist: Al experts, Chief People Officer, and an HR tech startup founder

1. CLO, Mandiri Bank (Indonesia)

2. CLO, PLN (Indonesia)

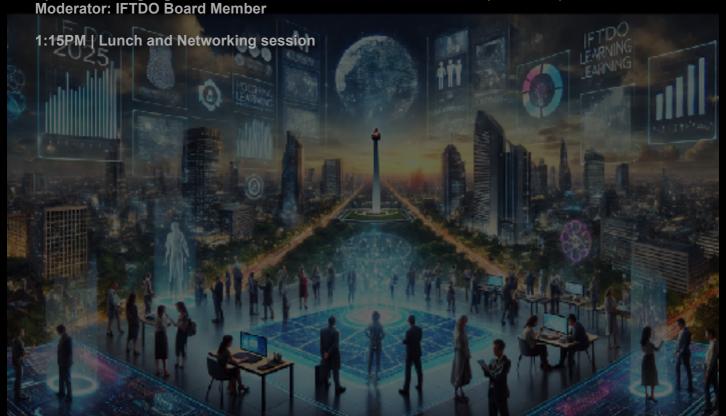
3. Chief Learning Officer, Maybank (Malaysia)

Moderator: Dr. Ghalib Saif Mohammed Al Hosni; IFTDO Board Member | Chief People Officer, OMANTEL (Oman)

12:30PM | Session 4: "The Journey of BUMN School of Excellence"

A Sharing Session on the Achievements of the School of Excellence for all the Indonesian Government Link Companies

Speaker: Mr. Agung Prabowo, CEO, BUMN School of Excellence (Indonesia)





2:15PM | Case Study 2: "The Application and Development of Ai in Civil Servant Training"

Speaker: Dr. Chien-Chung Shen; IFTDO Board Member (Taiwan)

Moderator: IFTDO Board Member

3:00PM | Session 5: "Vocational Learning for the Future Workforce"

Redefining vocational training programs to meet future workforce demands, focusing on digital and technical skill development.

Speaker 1: H.E. Datuk Shahul Dawood; CEO, HRD CORP (Malaysia)

Speaker 2: Representative from Indonesian Vocational Authority (Indonesia)

Moderator: IFTDO Board Member

3:45PM | Session 6: New Trends in Working Environment: Well-being and Productivity Speaker: Dr. Ahmed Al-Banna, IFTDO Comm. Member | Board Member, Bahrain Society of

Training & Development | Founder, Origins Group

Moderator: IFTDO Board Member

4:30PM | Tea Break and Networking

4:45PM | Session 7: "The Level-Up in Game-Based Learning"

Exploring how Game Based Learning (GBL) can enhance critical thinking, teamwork, and problem-solving in a dynamic learning environment. Attendees will discover real-world applications of gamification in corporate settings, learn how to design effective game-based modules, and understand its impact on employee engagement and productivity. Join us to uncover the future of training—where learning meets the thrill of gaming.

Speakers: Dibta Group and Todak Academy (Malaysia & Indonesia)

Moderator: Dr. Raed Khanfar, IFTDO Board Member | Jordan Partner, Rol Institute CEO, Global Center of Training & Consultants (Jordan)

5:30PM | Forum 3: "Exponential Growth of SMEs and Cooperatives through Learning"The importance of Learning for the SMEs and Cooperatives Productivity and Sustainability. **Panelist:**

- 1. Representatives from the Ministry of SME and Cooperatives (Malaysia)
- 2. Representatives from KADIN (Indonesian Business Chambers)
- 3. President, The Association for Advancement of Small Business (Indonesia)
- 4. Rep. from Cooperatives Chambers of Indonesia (DEKOPIN) (Indonesia)
- 5. Mr. Sheikh Faleigh bin Sheikh Mansor; IFTDO President

Moderator: Dr. Vinayshil Gautam, IFTDO Board Member, Founder & Director, Indian Institute of Management (Kojhikode, India) | President Emeritus, Indian Institute of Training & Development (ISTD) (India)

6:30PM | Networking session | Free and Easy

7:30PM | Cultural Evening Dinner & IFTDO Award Night

9:00PM | End of Day Two

9:00AM | Keynote Session 3: "Maximizing ROI in Learning – Strategies for Measuring and Demonstrating Impact"

Explore how organizations can measure the ROI of learning initiatives using key performance indicators (KPIs), learning analytics, and business outcomes. The session will also cover strategies for aligning L&D programs with organizational goals to ensure maximum impact. Actionable insights into how to quantify the value of learning programs, which is an increasingly important concern for many organizations.

Speaker: Dr Patti P. Philips, CEO, ROI Institute (USA) | IFTDO Chairman

Moderator: Dr. Mohd Kamal Khir, Co-Founder & Futurist, The Futurist Foundation

10:00AM | Case Study: "Assessment and Enhancement of Organization Learning Systems through Accreditation"

To Share 3 different approaches to continuously improving and enhancing the corporate learning system.

Case Study 1: Ai Based Learning Performance Measurement and Management Dashboard:

Research Presentation by Telkom Indonesia

Speaker 1: CLO Telkom Indonesia

Case Study 2: Managing Corporate University Performance Management System by

Assessment and Accreditation

Speaker 2: Dr Suresh Kumar, Advisor, Dibta Group

Moderator: IFTDO Board Member

11:00AM | Morning Coffee & Tea Breaks | Networking sessions

11:30AM | Session 8: Energy & Wellness

Speaker: Representative from PETRONAS (Malaysia)

12:00PM | Session 9: Flourishing Individuals and Thriving Organization in the Digital Era

Speaker: Sunil Hasmukharay, Founder, HC Consulting (Malaysia)

12:30PM | Session 10: L3E - Leveraging Lateral Learning for Effectiveness Speaker: Dr. Atul Shah, IFTDO Board Member | National President, ISTD (India)

1:00PM | Lunch and Networking session

END OF IFTDO 2025

2:00PM | IFTDO 2025 Special Certification Session

3:00PM | THE GRAND FORUM: "The Future of People and Adaptive Organisation in the Digital Era: The Way Forward"
Starting the Session with an Ai Podcast Presentation (10min)
Panelist:

1. Mark Nation; Founder, Nation Leadership (USA)
2. H.E. Datuk Shahul Dawood; CEO, HRD CORP (Malaysia)
3. Dr. Pedro Ramos; Past President. Portuguese Association of People Management (Portugal)
4. Representative from PPM Manajemen (Indonesia)
Moderator: I Dr Patti P. Philips, CEO, ROI Institute (USA) | IFTDO Chairman

4:00PM | IFTDO 2025 CLOSING CEREMONY

4:30PM | IFTDO 2026 RIYADH Presentation



WHO SHOULD ATTEND

The IFTDO Conferences is designed for Great Leaders, Entrepreneurs, Chief Executive Officers, Chief Strategy Officers, Chief Human Resources Officers, Chief Learning Officers, Human Resources and Training Practitioners, Senior Government Officials, Academia and Researchers.

CONFERENCE FEES

The IFTDO Conference Fees are as follows:

IFTDO members: USD 800/pax IFTDO Non-member: USD 1,000/pax

Indonesian Delegates: IDR 11,000,000.00/pax

The Fees includes:

- All Pass to Conference Sessions
- All Pass to Exhibition Area
- Digital Conference Papers
- Lunch (Day 2&3); Coffee & Tea Breaks
- A Professional Certificate for the 3-day Program issued by IFTDO

Early Bird Registrations: Register before 25 02 25: 20%

Group Discount: (from the same company.) Special Conference Fees will be given for companies that would like to send:

- 3 pax: USD 750/pax
- 5 pax: USD 700/pax

Note: Please call us for more details at +62 838 7631 3918 | +60 16 349 3899

Special Group Offer for overseas delegates

We are pleased to offer special conference fees for overseas delegates who bring a group of 10 or more participants. This exclusive offer is designed to encourage collaboration and knowledge-sharing among international professionals, regardless of whether they belong to the same NGO, company, or industry. Take advantage of this opportunity to experience the 51st IFTDO Annual Conference 2025 at a preferred rate, while expanding your network and engaging in global discussions on the future of workforce development.

For more details or to register your group, please contact us today!

Cultural & IFTDO Award Night | Why You Should Attend the IFTDO 2025 Gala Dinner The IFTDO 2025 Gala Dinner is more than just an evening of fine dining—it is an exclusive networking and celebration event that brings together the world's leading HRD professionals, business leaders, and industry pioneers in a prestigious and engaging setting.

By attending the Gala Dinner, you will:

- Network with Global Leaders Build meaningful connections with key decision-makers, potential business partners, and thought leaders in a relaxed, elegant atmosphere.
- Celebrate Excellence Witness the recognition of outstanding contributions in human capital development as we honor organizations and individuals driving the future of learning and workforce transformation.
- Enjoy an Unforgettable Experience Indulge in a specially curated dining experience featuring exquisite cuisine, world-class entertainment, and cultural performances.
- Engage in Exclusive Discussions Gain deeper insights through informal conversations with industry experts and speakers beyond the formal conference sessions.

The Gala Dinner is a standalone premium event and is not included in the standard conference fee. Spaces are limited, so we encourage you to secure your seat early for this extraordinary evening of networking, celebration, and inspiration.

Join us for a night to remember at the IFTDO 2025 Gala Dinner!

1 TABLE: USD 700/table | 1 SEAT: USD 80/pax | >3 SEAT: USD 70/pax

EXHIBITION OPPORTUNITIES

We are pleased to offer exclusive exhibition booths at the 51st IFTDO Annual Conference 2025 in Jakarta! This is your opportunity to showcase your brand, solutions, and innovations to a global audience of HR professionals, business leaders, and industry experts.

- Booth Size: Standard 3m x 3m shell scheme
- Includes: Backdrop panels, carpeted flooring, 1 table, 2 chairs, and basic lighting
- ◆ Target Audience: International training providers, learning technology companies, HR solutions firms, and industry innovators

With attendees from various sectors worldwide, exhibiting at IFTDO 2025 provides an exceptional platform to engage with decision-makers, expand your business network, and generate new opportunities.

Booths are limited—secure yours today! For booking and inquiries, please contact us.



EXHIBITION FEES: (foreigners) 3M x 3M : USD 1,500.00 / unit 2M x 2M : USD 1,000.00 / unit

EXHIBITION FEES: (Indonesian) 3M x 3M : IDR 20,000,000.00 2M x 2M : IDR 15,000,000.00

Booths are limited—secure yours today! For booking and inquiries, please contact us at +62 838 7631 3918 | +60 16 349 3899

REGISTRATION FORM						
Please register the following conference delegates for IFTDO 2025:						
Name:						
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Conference Fees to be paid:			Cultural & IFTDO Award Nite:			
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