



प्रशिक्षणमस्तु सदा प्रयुक्तम्
ज्ञानाय दानाय च सर्वनाय
MAY TRAINING BE ALWAYS
UTILIZED FOR KNOWLEDGE
DISSEMINATION AND
DEVELOPMENT



World Conference
& Exhibition



IFTDO

International Federation of
Training and Development Organizations

2nd Announcement

42nd IFTDO World Conference & Exhibition

23-26 April 2013

The Ashok, Chanakyapuri
New Delhi, India

THEME

Capability Building for Cutting Edge
Organizations in New Business Order

In Collaboration with _____



Ministry of Heavy Industries & Public Enterprises
Government Of India



Ministry of Personnel, Public Grievances & Pensions
Government Of India



www.iftdo2013.com

Message from Chairman, Conference Advisory Board



It is a privilege for India to host the 42nd IFTDO World Conference & Exhibition, which will provide a unique opportunity to executives at all levels in corporates or government/non-government organisations, HRD practitioners, professionals, consultants, academicians and others to interact and network with HRD experts from all over the world, learn latest concepts and technologies and share experiences. In a changing global scenario, innovations and competitiveness lie at the core of organisational performance. New communication technologies and tools are emerging at a fast pace which are required by the cutting edge organisations who have to build the capacity and upgrade the skills of their human resources. I invite all the professionals, executives and academicians to participate in this Conference.

It is a matter of great honour that His Excellency, President of India, Mr. Pranab Mukherjee has kindly consented to inaugurate the Conference, which signifies the importance this Conference has for all of us.

Arun Maira

Chairman, Conference Advisory Board & Member, Planning Commission

Message, President, IFTDO



On behalf of IFTDO, it will be my privilege to welcome you to the 42nd World Conference & Exhibition on the theme 'Capability Building for Cutting Edge Organisations in the New Business Order'. The Event is being hosted in New Delhi from April 23-26, 2013 by the Indian Society for Training & Development. The Conference will provide cross cultural, multi-disciplinary and interpersonal experience. It brings together experts from all over the world to discuss latest trends and developments in HRD as in the changing global scenario, new technologies and competitiveness are emerging at all levels.

With the involvement of IFTDO members from all over the world who are attending this Conference, the results of our coming together should provide many meaningful and constructive exchanges of ideas. With over 40 sessions and 100 speakers, including a large number of distinguished International speakers, the Conference will offer enriching and memorable learning experience.

The Conference website www.iftdo.2013.com is fully operational and you can log in for detailed information regarding the Conference and assistance.

Through this message, I seek participation in the Conference, as well as your support, for encouraging massive participation to make the event a Great Success.

B Prasada Rao

President, IFTDO
and

Chairman & Managing Director, Bharat Heavy Electricals Ltd

About IFTDO



IFTDO is a worldwide network of Human Resource Professionals. It was founded in Geneva, Switzerland in 1972 in order to develop and maintain a worldwide network committed to the identification, development and transfer of knowledge, skills and technology to enhance personal growth, human performance, productivity and sustainable development.

IFTDO is the most multinational, multicultural training and development organization in the world with a truly diverse Board of Directors leading the organization. IFTDO members form a highly diverse network of human resource management and development organizations globally, linking HR professionals in HR societies, corporations, universities, consultancies, government organizations and enterprises. IFTDO currently represents more than 500,000 professionals in over 30 countries.

IFTDO has special consultative status with the Economic and Social Council of the United Nations (UN) and is an accredited non-governmental organization (NGO) to the UN Department of Public Information in New York.

IFTDO's vision is to be a unique and effective resource to the HRD profession working GLOBALLY for the betterment of life. IFTDO has its fundamental and driving mission, to promote the concept of HRD as an effective tool, across all sectors of society, in order to increase personal and organizational effectiveness.

www.iftdo.net

Message, President, ISTD



Namaskar!

The Indian Society for Training & Development is proud to be the host organization for the 42nd IFTDO World Conference & Exhibition. ISTD organises training programs, all over the country both at chapter and national levels. The programs cover selected areas of HRD with special emphasis on training of trainers, training goals & objectives and training tools & technologies. A very large number of public and private sector organisations, training institutions central and state governments participate in these programs, some of which have been held in collaboration with Planning Commission, Bureau of Public Enterprises and the Training Division of Department of Personnel, Government of India. The Society publishes a Quarterly Journal, 'Indian Journal of Training and Development'

As president of ISTD, the host organization, I have great pleasure in welcoming you to India for the 42nd IFTDO World Conference & Exhibition. The conference will be held in New Delhi, the capital city of India from 23 - 26 April, 2013.

India is an ancient civilization known for hospitality and nonviolence. India has made tremendous progress since independence especially in last two decades and it has Withstood from global economic crisis. The cultural uniqueness of India will leave you spell bound portraying the Unity in Diversity. The Indian hospitality and the deliberations during the 42nd IFTDO World Conference & Exhibition will make your visit memorable. New Delhi is the bustling capital of India with excellent roads, metro, shopping malls and many historical sites. We have a large variety of international food, indian cuisine and exotic spices to suit every palette alongwith many places to visit in close proximity of the city like the Taj Mahal at Agra and the grand forts at Pink City of Jaipur.

I invite all the professionals, industries & academicians to be a part of this conference.

We eagerly await your arrival in New Delhi, India in April 2013.

With Best wishes,

KR Gangadharan

President, ISTD

About ISTD



The Indian Society for Training & Development (ISTD), established in April 1969, is a premier national professional non-profit society registered under the Societies Registration Act 1860. It has a large membership of institutions and professionals, involved in the Training and Development of Human Resources from government, public and private sector organizations, institutions and other bodies. ISTD has 45 Chapters located throughout the country with the National Headquarters at New Delhi. The Society is affiliated as a founder member to the Asian Regional Training and Development Organizations (ARTDO), Manila.

ISTD organizes training programmes all over the country both at chapter and national levels. The Society publishes a Quarterly journal 'Indian Journal of Training and Development (IJTD)' for which it has an International Editorial Advisory Board.

ISTD offers Diploma in Training & Development, an 18 month Distance Learning Program recognized by the Ministry of Human Resource Development, Govt. of India for the purpose of recruitment and promotions to superior positions under the Central Government and PSUs. It is also approved by the Development of Personnel and Training (DoPT), Govt. of India under its Faculty Development Scheme and by many of the corporates for appointments/ promotions and incentives in their organizations.

ISTD has recently been designated as the National Nodal Agency for "Testing & Certification" of Skilled Workers in the organized and unorganized sectors. The activity is a part of ISTD corporate social responsibility.

www.istdtrg.org

Distinguished International Speakers



Alfredo Behrens (1951) holds a Ph.D. by University of Cambridge and is currently a Professor of Cross-Cultural Leadership at FIA Business School, São Paulo. He has been awarded the McNamara Fellowship by the World Bank, the Hewlett fellowship by Princeton University, The Boa Vista Bank award, and the Jean Monet Fellowship by the European University, Fiesole, Italy.



Dr. Davide Sola with Doctorate from University of Torino, is Associate Professor of Strategy and former Director of ESCP Europe London campus. He is author of articles, policy papers, book chapters, case studies and papers presented at international research conferences (Academy of Management, SMS, EIASM, etc.)



Gregory P. Prastacos is the Dean of the Wesley J. Howe School of Technology Management at Stevens Institute of Technology and Rector of the Athens University of Economics and Business, Director of the MBA International and Director of the Management Science Laboratory (MSL). He has been awarded the 1979 Management Science Achievement Award by the Institute for Operations Research & Management (INFORMS) and 1st prize of the Hellenic OR Society.



Bob Morton, MBA, CCIPD international HR professional with extensive experience in HRM and OD, Bob has been a regular keynote speaker at International events including CIPD, SHRM, UN Global HR conference in Geneva, EAPM Congresses and the WFPMA and IFTDO World Congresses on Human Resources. Chair of CIPD Enterprises Ltd in the UK and of the Executive Board of IFTDO, he has edited and co-authored a book on International HRM, 'The Global HR Manager' and is a visiting speaker at UK and International Masters and MBA programs.



Dr. Wayne Brockbank is a Clinical Professor of Business at the Ross School of Business at the University of Michigan. He is Director of the Center for Strategic Human Resource Leadership and Michigan Human Resource Executive programs in Hong Kong, Singapore, United Arab Emirates.



Christine Pearson Ph. D. from University of Southern California, Professor of Global Leadership at Thunderbird School of Global Management, has built a worldwide reputation as an expert on curtailing and containing dysfunctional behavior at work. Pearson has received numerous deans' recognitions and awards for her teaching at UNC, USC, Ivey and Thunderbird. Dr. Pearson has written five books on crisis management and bad behavior at work that have been translated into Chinese, Arabic and Spanish.



Beatrice Bauer has a Degree from State University of Milan and is a SDA Professor of Organization and Human Resources Management at Bocconi School of Management, Milan. Author of several books and articles in leading journals, is also Contracted Professor of Organization and Human Resources Management, Bocconi University, Milan, Italy.



Carlo Alberto Carnevale Maffè has a Degree in Political Science, University of Milan. Author of books and articles, he is currently Lecturer of Strategic Management, Department of Management. His research interests include: Competitive intelligence, Non Competitive Strategies, International Strategies, Strategies of Technological Innovation, Industry focus: Technology, Media, Telecom & Luxury Goods.



Noel Tichy named as one of the top "Management Gurus," is Professor of Management and Organizations at the University of Michigan's Ross School of Business. A Ph.D. from Columbia University, Professor Tichy is the author of numerous books and articles, and has served on the editorial boards of the Academy of Management Review and many other leading journals.



Ron Fry Ph. D from Sloan School of Management, MIT, is Professor and Chair of the Department of Organizational Behavior at the Weatherhead School of Management, Case Western Reserve University, USA. A co-creator of Appreciative Inquiry, Dr. Fry has conducted research and consulted with industrial, service, and public sector organizations for more than twenty-five years.

Inauguration by
His Excellency President of India, Mr. Pranab Mukherjee

Abridged Programme Schedule

Date	Timings	Sessions
April 23, 2013	18:00-19:00	Inaugural Session
April 24, 2013	09:30-18:00	Conference Sessions
April 25, 2013	09:30-18:00	Conference Sessions
April 26, 2013	09:30-13:00	Conference Sessions
	13:00-14:00	Valedictory Session

Advisory Board

<p>Mr. Arun Maira Chairman, Advisory Board Member, Planning Commission</p> <p>Government: Dr. S. S. Mantha Chairman, AICTE Prof. Samir K. Brahmachari Director General, CSIR and Secretary, DSIR Mr. M. F. Farooqui Secretary, Department of Heavy Industry Mr. Saurabh Chandra Secretary, Dept of Industrial Policy & Promotion Mr. P. K. Mishra Secretary, Dept. of Personnel & Training Mr. Naved Masood Secretary, Ministry of Corp Affairs Mr. O. P. Rawat Secretary, Department of Public Enterprises Mr. Ashok Thakur Secretary, Dept. of Higher Education Ministry of HRD</p> <p>CPSEs Mr. R. K. Singh Chairman, BPCL Mr. B. P. Rao Chairman, BHEL & President IFTDO Mr. S. Narsing Rao Chairman, Coal India Ltd Mr. R N Sen Chairman, Damodar Valley Corpn Mr. Mangu Singh CEO & MD, DMRC Mr. A. K. Purwaha Chairman, EIL Mr. B.C Tripathi Chairman, GAIL Mr. S. Roy Choudhury Chairman, HPCL Mr. R.K.Tyagi Chairman, HAL Mr. R. S. Butola Chairman, IOC Ltd Dr. U. S. Awasthi CEO & MD, IFFCO Dr. Lalit K. Panwar Managing Director, ITDC Mr. Arup Roy Choudhury Chairman, NTPC Limited Mr. Anshuman Das CMD, NALCO</p>	<p>Mr. G. Sai Prasad CMD, NHPC & Jt. Secretary(Hydro), Ministry of Power Ms. B Surender Mohan CMD, Neyveli Lignite Corpn. Ltd Mr. Sudhir Vasudeva Chairman, ONGC Ltd Mr. Satnam Singh Chairman, PFC Limited Mr. R. N. Nayak Chairman, Power Grid Corporation of India Mr. C. S. Verma Chairman, SAIL</p> <p>Financial Institutions: Mr. B A Prabhakar CMD, Andhra Bank Ms. Shikha Sharma CEO, Axis Bank Limited Mr. M. D. Mallya Chairman, Bank of Baroda Mr. Paramjit Singh COO, Citi Bank Mr. Aditya Puri Chairman, HDFC Bank Mrs. Naina Lal Kidwai Country Head, HSBC India Mr. R.D. Malla Chairman, IDBI Bank Ms. Chanda Kochhar CEO, ICICI Bank Mr. Uday Kotak Vice Chairman & MD Kotak Mahindra Bank Mr. D. K. Mehrotra Chairman, LIC Mr. K. R. Kamath Chairman, PNB Mr. Sunil Kaushal CEO, Standard Chartered Bak Mr. Pratip Chaudhuri Chairman, SBI Mr. Rana Kapoor MD, YES Bank</p> <p>Private Sector Mr. Kumar Mangalam Birla Chairman, Aditya Birla Centre Mr. R Seshasayee Exec. Vice Chairman, Ashok Leyand</p>	<p>Mr. P M Murty MD, Asian Paints Ltd Mr. Rajiv Bajaj MD, Bajaj Auto Ltd. Mr. Baba Kalyani Chairman, Bharat Forge Ltd. Mr. V. K. Viswanathan MD, Bosch Mr. Atul Singh CEO, Coca Cola India Dr. Kallam Anji Reddy Chairman Dr. Reddy's Laboratories Ltd. Mr. Shantanu Khosla MD, Gillette India Ltd Mr. S. Mishra HR Director, Grasim Industries Mr. Shiv Nadar Chairman, HCL Technologies Mr Harish Manwani Chairman, Hindustan Unilever Ltd. Mr. Brijmohan Lall Munjal Chairman, Hero Honda Mr. S. Gopalakrishnan CEO, Infosys Mr. Naveen Jindal Chairman, JSPL Mr. AM Naik CMD, L&T House Mr. Madhusudhan Rao Chairman, Lanco Infratech Ltd Mr. Arun Mammen Chairman, MRF Limited Mr. P C Pankaj Chairman & MD North Eastern Electric Power Corp. Ltd. Mr. Rajendra Pawar Chairman, NIIT Technologies Mr. K C Purohit CMD, Nuclear Power Corp. of India Mr. Manu Anand Chairman & CEO PepsiCo India Dr. A K Balyan CMD, Petronet LNG Ltd Mr. Kewal Handa MD, Pfizer Limited Mr. Mukesh D Ambani CMD, Reliance Industries Ltd. Mr. Subrata Roy Sahara Managing Work & Chairman Sahara India Pariwar</p>	<p>Mr. Natarajan Chandrasekaran MD, TCS Mr. H. M. Nerurkar MD, Tata Steel Ltd. Mr. Anil Aggarwal Chairman, Vedanta Resources Mr. Azim H. Premji Chairman, Wipro Limited</p> <p>Institutions: Mr. Ashok Chauhan Chairman, Amity University Dr. S. K. Rao Director-General Administrative Staff College of India Dr. Uddesh Kohli Secretary General, IFTDO Dr. K R Gangadharan President, ISTD Dr. Pritam Singh Director General, IMI Delhi Mr. S. K. Barua Director, IIM Ahmedabad Prof. Shekhar Chaudhuri Director, IIM Calcutta Prof. Pankaj Chandra Director, IIM Bangalore Mr. Devi Singh Director, IIM Lucknow Prof. Debashis Chatterjee Director, IIM, Kozhikode Mr. Ajit Rangnekar Dean, ISB Prof. R. P. Maheshwari Director General, JIMS Dr. Rajan Saxena Vice-Chancellor, NMIMS Mumbai Fr E Abraham, S J Director, XLRI Prof. J. Philip President, XIME</p>
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* Some confirmations awaited

Registration Fee

ISTD Corporate Members	Rs 18,500/-
Others	Rs 19,500/-
Academic/Senior Members	Rs 10,000/-
Students-B Schools/ Diploma Holders	Rs 5000/-

(Service tax as extra will be applicable)

Conference Secretariat



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