



42nd IFTDO World Conference & Exhibition

**Theme: Capability Building for Cutting Edge
Organizations in New Business Order**

23-26 April 2013, New Delhi (India)

Venue: The Ashok, Chanakyapuri, New Delhi



Taj Mahal, Agra



India Gate, Delhi



B. Prasada Rao
Chairman Conference Committee &
President, IFTDO
Chairman and Managing Director,
Bharat Heavy Electricals Ltd, India

WELCOME MESSAGE

On behalf of IFTDO and ISTD, I extend a hearty welcome to all of you to participate in the 42nd IFTDO World Conference and Exhibition at New Delhi, the capital of India. You will be spell bound by the "Unity in Diversity" a cultural uniqueness of our country which, today, is a fast growing knowledge economy. We are sure to make your participation in this Conference a memorable one. It would be our pleasure to invite all the professionals, practitioners, experts from the industry, institutions & consultancy profession as well as knowledge aspirants worldwide to be in our midst for this mega event. We eagerly await your arrival to attend 42nd IFTDO World Conference and Exhibition at New Delhi during 23-26th April, 2013.

IFTDO is a worldwide network of Human Resource professionals. It was founded in Geneva, Switzerland in 1972 in order to develop and maintain a worldwide network committed to the identification, development and transfer of knowledge, skills and technology to enhance personal growth, human performance, productivity and sustainable development.

IFTDO is the most multinational, multiculture Training and Development organization in the world with a truly diverse Board of Directors leading the organization. IFTDO members form a highly diverse network of human resource management and development organizations globally, linking HR professionals in HR societies, corporations, universities, consultancies, government organizations and enterprises. IFTDO currently represents more the 500,000 professionals in over 30 countries.

IFTDO has special consultative status with the economic and Social Council of the United Nations (UN) and is an accredited non-governmental organization (NGO) to the UN Department of Public Information in New York.

IFTDO's vision is to be a unique and effective resource to the HRD profession working GLOBALLY for the betterment of life. IFTDO has its fundamental and driving mission, to promote the concept of HRD as an effective tool, across all sectors of society, in order to increase personal and organizational effectiveness.

The Indian Society for Training & Development (ISTD), established in April 1969, is a premier National professional non-profit Society registered under the Societies Registration Act 1860. It has a large membership of institutions and professionals, involved in the **Training and Development of Human Resources** from **government, public and private sector organizations, institutions and other bodies**. ISTD has 45 Chapters located throughout the country with the National Headquarters at **New Delhi**.

The Society is affiliated as a founder member to the Asian Regional Training and Development Organizations (ARTDO), Manila.

ISTD organizes training programmes all over the country both at Chapter and National levels. The Society publishes a **Quarterly journal "Indian Journal of Training and Development" (IJTD)**, for which it has an International Editorial Advisory Board.

ISTD offers an **18 month Distance Learning Programme - Diploma in Training & Development, recognized by the Ministry of Human Resouce Development, Govt. of India** for the purpose of **recruitment and promotions to superior positions under the Central Government and PSUs**. It is also approved by the **Department of Personnel and Training (DoPT)**, Govt. of India under its Faculty Development Scheme and by many of the corporates for appointments/ promotions and incentives in their organizations.

ISTD has recently been designated as the **National Nodal Agency** for **"Testing & Certification"** of **Skilled Workers** in the organized and unorganized sectors. The activity is attributed as ISTD's share of CSR.



Rashtrapati Bhawan



Delhi Metro



Hawa Mahal, Jaipur



Qutub Minar, Delhi

BACKGROUND

In today's business scenario tectonic shifts are taking place at lightning speed. The benchmarks of performance excellence are continually moving and the competition getting increasingly fierce. It is clearly the age of globalization where every business is becoming a global business irrespective of the territories one operates in. In fact today global competitors are operating in ones own backyard and therefore heightening the pressure on companies to become globally competitive.

Organizations in the contemporary world are confronted with the challenges posed by the confluence of ambiguities, uncertainties and complexities. In fact business leaders of today need to be like the seafarers of the great oceans who successfully navigated without reliable maps, in sharp infested seas, with turbulent waters crashing the bow of the ship and stormy clouds looming large on the horizon...

In today's age of discontinuity therefore, to thrive and excel, business organizations need continual innovation, strategic cost leadership, high quality, performance excellence, speedy response, strong customerness, effective corporate governance and powerful human talent. Experiences of winning companies worldwide have conclusively proved that human talent is the only differentiator which cannot be imitated unlike the other levers of competitiveness. Great organizations have therefore been successfully utilizing the power of human talent for creating competitive advantage and developing cutting edge organizations. It is in this perspective, IFTDO has planned to organize a Global Conference on 'Capability Building for Cutting Edge Organization in New Business Order Commencing from 23rd April to 26th April 2013.

MAIN THEME

“CAPABILITY BUILDING FOR CUTTING EDGE ORGANIZATIONS IN NEW BUSINESS ORDER”

SUB-THEMES

- Emerging Corporate Landscape: Issues and Challenges
- Architecting Winning Organizations: Through Competitive Pillars
- Managing Performance Excellence
- Promoting Entrepreneur Innovation
- Promoting Learning and Empowering Work Culture
- Shaping Transformational Leadership
- Inclusive Growth through Corporate Social Responsibility
- CEOs Panel – Creating Cutting Edge Organizations
- Managing Gen Y: Issues and Challenges
- Managing Diversity: Cross Cultural and Gender Issues

PARTICIPATION

In the context of the fast changing technology, the emergence of the explosive information and telecom technology, the conference will be of immediate interest to strategy and corporate planners, consultants, academic, HRD practitioners as well as top, senior and middle-level executives in industry, banking and financial services, government, defence services, agriculture, informal sectors, rural development, environment planning and management, social and physical infrastructure, Training and HR institutions, besides other professional bodies.

EXHIBITION

A state-of-the-art exhibition will present conference participants an opportunity to examine latest innovations in business and human resources, software applications and learning technology, and to develop potential business relationships.

CALL FOR PAPERS

In order to ensure a world-class conference, the ISTD is seeking a number of contributions from academia, consultants and practitioners working in the field of Human Resource Development.

Speakers are expected to present quality papers that reflect on the conference themes and sub



Akshardham Temple, Delhi



Jama Masjid, Delhi



Jantar-Mantar, Delhi



Hazrat Nizamuddin, Delhi

themes and objectives and, where appropriate, provide valuable learning opportunities to the participants.

In order to be considered, proposed papers should:

- Discuss and examine a selected topic related to the conference theme
- Present the latest in research findings and field practices
- Demonstrate case studies representing successful experiences in the chosen topic.

Speakers must submit, abstract, not exceeding 500 words, highlighting the key learning objectives of their presentation, and a brief profile.

The last date for receipt of abstract is by 30th September, 2012.

CONFERENCE VENUE



No hotel symbolizes the traditional grandeur of the historic capital of India more than the Ashok, the foremost of Delhi's five-star hotels and the flagship hotel of the Ashok Group. Set in a prime location in Delhi's diplomatic Enclave, the Ashok is a distinctive landmark, its rose-pink walls and arched arc-turretted contours set it apart from the glass and concrete conformity of other hotels.

For further information, please contact:

Conference Secretariat,

42ND IFTDO WORLD CONFERENCE

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SWAGATAM



WELCOME TO INDIA

India is a land that stretches across time, cultures and imagination. A land resplendent with amazingly sharp diversities. And yet, united in a unique synthesis. For here, living images of ancient pomp and glory provide a contrasting backdrop to nuclear power plants and satellites. Age-old values and traditions rub shoulders with the latest advancements in every field. The infinite moods and colours of nature and the people come together in breathtaking confluence.

Nearly the size of Europe, India comprises 30 states and 5 Union Territories with distinctly different cultures and languages. However, English is widely spoken and the people are warm and friendly. Indeed, India provides a breathtaking voyage of astonishing discoveries. A truly fascinating fiat to the world dating back to over five thousand years of civilization.

In a world where knowledge is power and human capital supreme, India has one of the largest higher education system in the world. It has also one of the largest pools of skilled manpower and is fast emerging as the foremost information technology destination.

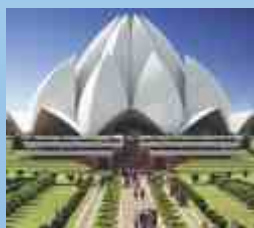
New Delhi, the venue of the conference, is the capital of India. The city is one of the finest examples of India's diversities and rich heritage. Even today, the many monuments and buildings of the city trace New Delhi's historic genesis.

New Delhi is well connected by air and has a modern international airport. The city has a chain of five star/deluxe hotels of international standard of stay. Places for sight-seeing include the Red Fort with its Son-et-Lumiere show, the Lotus Temple and Qutab Minar. The famous Taj Mahal at Agra and the Pink City, Jaipur, are within a radius of 250 Km from New Delhi, and are easily accessible.

The climate in Delhi at the time of the conference is pleasant with days usually mild, dry and sunny while early mornings and evenings are cool.



Birla Mandir, Delhi



Lotus Temple, Delhi



Red Fort, Delhi



Humayun's Tomb